
School Quality Survey

Horace Meek Hickam Elementary

Spring 2025

**Hawaii State Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

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The Hawaii State Department of Education (DOE) administers the School Quality Survey (SQS) to capture the voices of school personnel, students (Grades 3-12), and parents/guardians of students in Grades K-12 in public DOE schools and charter schools. Survey questions fit within four dimensions: Safety (Students respond only to the Safety questions.), Well-Being, Satisfaction, and Involvement/Engagement.

SQS results are one measure that captures both quantitative and qualitative data to examine a facet of school effectiveness that, both directly and indirectly, influences student learning. Results are useful for school planning, improvement, accreditation, celebrations, and other purposes. Open-ended comments, anonymously provided by parents and school personnel, are aggregated at the school level and are delivered to each principal and to the respective Complex Area Superintendent for their review and use. Personally-identifiable information about parents and students included in the comments are redacted.

Responses from students, parents, teachers, school support staff (SSS), and instructional support staff (ISS) are included in the Statewide Summary, Complex Area, Complex, and school-level reports. Data may be suppressed to protect privacy when a respondent group includes fewer than 11 individuals ($N < 11$). While the parent survey was available online to all families, some schools requested and received hard copy versions, which included pre-paid business reply envelopes for mailing. The survey questions and parent letter were translated into 15 languages and are publicly accessible.

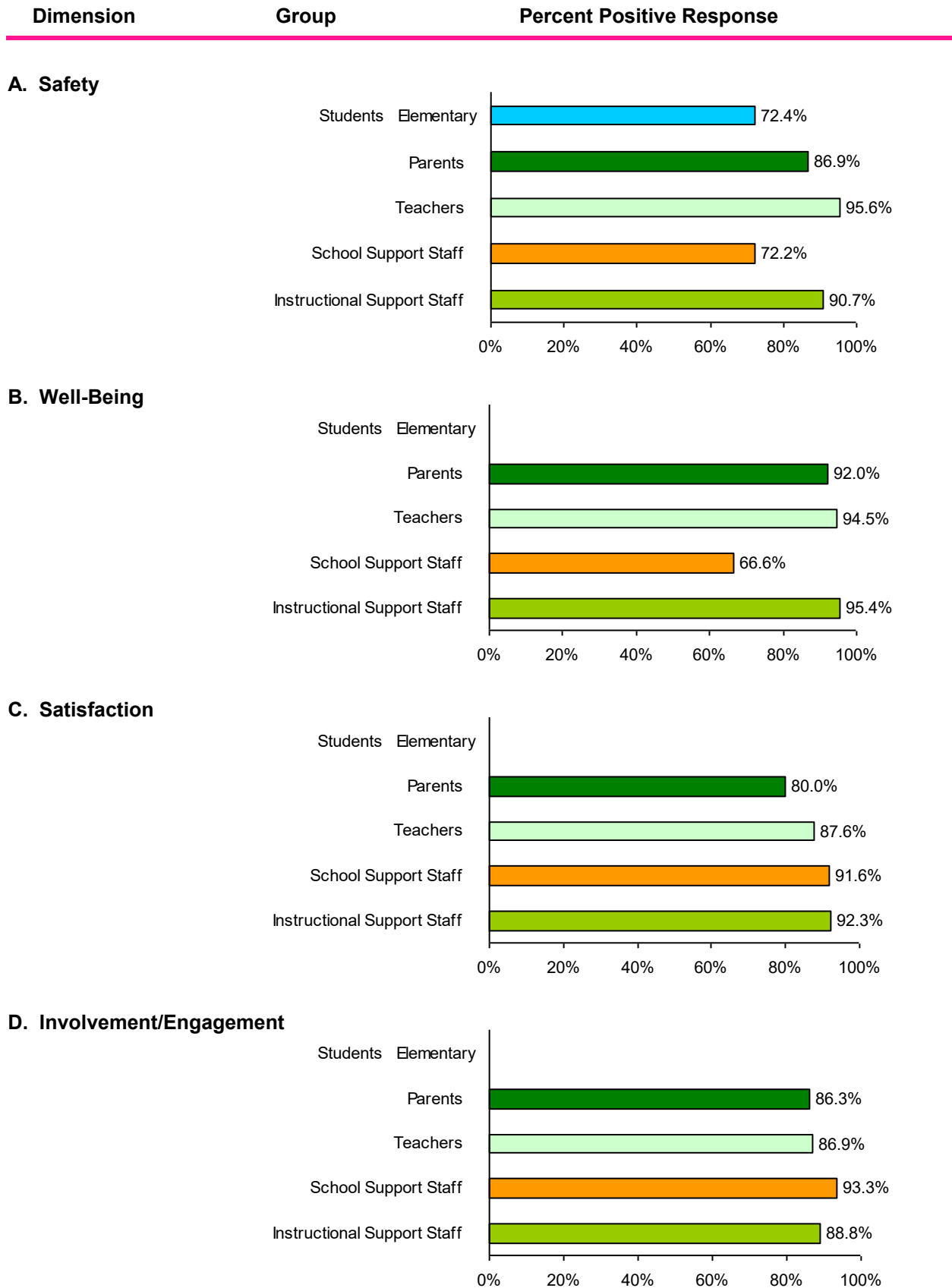
School Return Rate:

Group	# Distributed	# Returned	Return Rate (%)
Students	301	221	73.4%
Parents	519	59	11.3%
Teachers	41	23	56.0%
School Support Staff	21	3	14.2%
Instructional Support Staff	23	11	47.8%

SQS Summary Table

Dimension	Group		Average (5-1)	Percent (%) Response		
				Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	Elementary	4.0	72.4%	20.2%	7.2%
	Parents		4.3	86.9%	8.0%	4.9%
	Teachers		4.4	95.6%	2.1%	2.1%
	School Support Staff		4.0	72.2%	11.1%	16.6%
	Instructional Support Staff		4.6	90.7%	9.2%	0.0%
B. Well-Being	Students	Elementary	--	--	--	--
	Parents		4.4	92.0%	5.1%	2.8%
	Teachers		4.5	94.5%	3.2%	2.1%
	School Support Staff		3.8	66.6%	8.3%	25.0%
	Instructional Support Staff		4.5	95.4%	4.5%	0.0%
C. Satisfaction	Students	Elementary	--	--	--	--
	Parents		4.1	80.0%	11.0%	8.9%
	Teachers		4.2	87.6%	5.3%	7.0%
	School Support Staff		4.5	91.6%	8.3%	0.0%
	Instructional Support Staff		4.5	92.3%	3.8%	3.8%
D. Involvement/Engagement	Students	Elementary	--	--	--	--
	Parents		4.3	86.3%	9.5%	4.1%
	Teachers		4.3	86.9%	13.0%	0.0%
	School Support Staff		4.6	93.3%	6.6%	0.0%
	Instructional Support Staff		4.4	88.8%	7.4%	3.7%

SQS Summary Figure



Elementary School Student Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	93 42.1%	70 31.7%	46 20.8%	8 3.6%	4 1.8%	221 100%	4.1
2. I feel safe from the mean kids at my school.	73 33.0%	59 26.7%	60 27.1%	19 8.6%	10 4.5%	221 100%	3.8
3. There are clear rules to ensure students' safety at school.	91 41.4%	82 37.3%	36 16.4%	7 3.2%	4 1.8%	220 100%	4.1
4. Adults at my school clearly tell students what would happen if they break school rules.	65 29.5%	86 39.1%	45 20.5%	20 9.1%	4 1.8%	220 100%	3.9
5. I know what to do if I don't feel safe or if there is danger at school.	80 36.2%	78 35.3%	47 21.3%	11 5.0%	5 2.3%	221 100%	4.0
6. If I ever got sick at school, someone would take care of me.	99 44.8%	79 35.7%	31 14.0%	6 2.7%	6 2.7%	221 100%	4.2
7. I feel the school buildings are safe for students.	94 42.7%	70 31.8%	48 21.8%	4 1.8%	4 1.8%	220 100%	4.1
Dimension Totals:	595 38.5%	524 33.9%	313 20.3%	75 4.9%	37 2.4%	1,544 100%	4.0

Parent Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. My child feels safe when participating in class/school activities.	38 65.5%	17 29.3%	2 3.4%	1 1.7%	0 0.0%	58 100%	4.6
2. This school encourages respect among teachers, students, parents, and administrators.	42 71.2%	15 25.4%	2 3.4%	0 0.0%	0 0.0%	59 100%	4.7
3. My child has NOT been threatened, intimidated, or harassed in this school (whether in person or online).	34 58.6%	13 22.4%	0 0.0%	10 17.2%	1 1.7%	58 100%	4.2
4. If my child has been threatened, intimidated, or harassed in this school (whether in person or online), the school has addressed the issue.	17 33.3%	13 25.5%	19 37.3%	2 3.9%	0 0.0%	51 100%	3.9
5. My child's school has clear rules to maintain students' safety while attending class. (If your child is not attending school in person, please choose N/A.)	34 58.6%	24 41.4%	0 0.0%	0 0.0%	0 0.0%	58 100%	4.6
Dimension Totals:	165 58.1%	82 28.9%	23 8.1%	13 4.6%	1 0.4%	284 100%	4.4

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
6. My child has school friends who care about my child.	33 55.9%	23 39.0%	2 3.4%	1 1.7%	0 0.0%	59 100%	4.5
7. My child's teachers provide help on classwork when my child needs it.	34 58.6%	17 29.3%	5 8.6%	2 3.4%	0 0.0%	58 100%	4.4
8. School personnel treat my child fairly.	40 67.8%	15 25.4%	2 3.4%	1 1.7%	1 1.7%	59 100%	4.6
Dimension Totals:	107 60.8%	55 31.3%	9 5.1%	4 2.3%	1 0.6%	176 100%	4.5

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
9. I am satisfied with the education my child is receiving.	31 52.5%	14 23.7%	8 13.6%	4 6.8%	2 3.4%	59 100%	4.2
10. I am satisfied with the quality of resources for learning provided to my child and our family.	27 45.8%	19 32.2%	6 10.2%	4 6.8%	3 5.1%	59 100%	4.1
11. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	32 54.2%	20 33.9%	4 6.8%	2 3.4%	1 1.7%	59 100%	4.4
12. My child's teachers seek ways to improve my child's academic progress.	28 48.3%	17 29.3%	8 13.8%	4 6.9%	1 1.7%	58 100%	4.2
Dimension Totals:	118 50.2%	70 29.8%	26 11.1%	14 6.0%	7 3.0%	235 100%	4.2

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
13. If I have concerns, I am supported by school administrators.	26 45.6%	19 33.3%	9 15.8%	3 5.3%	0 0.0%	57 100%	4.2
14. The school staff makes me feel welcome.	35 59.3%	19 32.2%	4 6.8%	0 0.0%	1 1.7%	59 100%	4.5
15. The school gives me opportunities to participate in important decisions about my child's education.	24 40.7%	23 39.0%	7 11.9%	4 6.8%	1 1.7%	59 100%	4.1
16. My child's teachers work with me to improve my child's learning.	26 44.8%	20 34.5%	9 15.5%	3 5.2%	0 0.0%	58 100%	4.2
17. The school provides parent activities (webinars, chats, social media accounts, volunteer opportunities) for parent involvement.	27 46.6%	25 43.1%	5 8.6%	1 1.7%	0 0.0%	58 100%	4.3
18. I speak with my child's teachers or other staff, when needed.	35 59.3%	21 35.6%	2 3.4%	1 1.7%	0 0.0%	59 100%	4.5
19. In the past year, I have attended virtual (or in person) activities provided by the school for parent involvement.	30 50.8%	23 39.0%	3 5.1%	2 3.4%	1 1.7%	59 100%	4.3
Dimension Totals:	203 49.6%	150 36.7%	39 9.5%	14 3.4%	3 0.7%	409 100%	4.3

Teacher Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	16 69.6%	7 30.4%	0 0.0%	0 0.0%	0 0.0%	23 100%	4.7
2. The school effectively handles staff discipline problems.	6 27.3%	12 54.5%	3 13.6%	0 0.0%	1 4.5%	22 100%	4.0
3. I feel safe from harassment, intimidation, and threats at school.	15 65.2%	7 30.4%	0 0.0%	0 0.0%	1 4.3%	23 100%	4.5
4. I feel the grounds and facilities at school are safe for staff.	11 47.8%	12 52.2%	0 0.0%	0 0.0%	0 0.0%	23 100%	4.5
5. The established safety policies at school make me feel safe.	14 60.9%	9 39.1%	0 0.0%	0 0.0%	0 0.0%	23 100%	4.6
6. My school has clear rules for staff behavior.	9 39.1%	13 56.5%	0 0.0%	1 4.3%	0 0.0%	23 100%	4.3
Dimension Totals:	71 51.8%	60 43.8%	3 2.2%	1 0.7%	2 1.5%	137 100%	4.4

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	16 69.6%	7 30.4%	0 0.0%	0 0.0%	0 0.0%	23 100%	4.7
8. My leadership provides me with effective advice when I have problems on the job.	16 69.6%	6 26.1%	0 0.0%	1 4.3%	0 0.0%	23 100%	4.6
9. My school provides me with the support I need to do my job well.	12 52.2%	10 43.5%	1 4.3%	0 0.0%	0 0.0%	23 100%	4.5
10. I feel staff are treated fairly at school.	10 43.5%	10 43.5%	2 8.7%	1 4.3%	0 0.0%	23 100%	4.3
Dimension Totals:	54 58.7%	33 35.9%	3 3.3%	2 2.2%	0 0.0%	92 100%	4.5

Teacher Survey

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	13 56.5%	10 43.5%	0 0.0%	0 0.0%	0 0.0%	23 100%	4.6
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	10 43.5%	9 39.1%	2 8.7%	2 8.7%	0 0.0%	23 100%	4.2
13. I am satisfied with the professional development opportunities the school provides for me.	7 30.4%	12 52.2%	1 4.3%	2 8.7%	1 4.3%	23 100%	4.0
14. I am satisfied with the respect and value my school gives to my role.	14 60.9%	6 26.1%	1 4.3%	1 4.3%	1 4.3%	23 100%	4.3
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	8 38.1%	10 47.6%	2 9.5%	1 4.8%	0 0.0%	21 100%	4.2
Dimension Totals:	52 46.0%	47 41.6%	6 5.3%	6 5.3%	2 1.8%	113 100%	4.2

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	13 56.5%	9 39.1%	1 4.3%	0 0.0%	0 0.0%	23 100%	4.5
17. I am proud of the events, meetings, or programs my school provides.	13 56.5%	9 39.1%	1 4.3%	0 0.0%	0 0.0%	23 100%	4.5
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	15 65.2%	6 26.1%	2 8.7%	0 0.0%	0 0.0%	23 100%	4.6
19. I can offer my opinions freely on ways to make improvements at my school.	11 47.8%	6 26.1%	6 26.1%	0 0.0%	0 0.0%	23 100%	4.2
20. I feel I am an integral, vital part of the educational community in which I work.	8 34.8%	10 43.5%	5 21.7%	0 0.0%	0 0.0%	23 100%	4.1
Dimension Totals:	60 52.2%	40 34.8%	15 13.0%	0 0.0%	0 0.0%	115 100%	4.4

School Support Staff Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	2 66.7%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	3 100%	4.7
2. The school effectively handles staff discipline problems.	1 33.3%	0 0.0%	0 0.0%	2 66.7%	0 0.0%	3 100%	3.0
3. I feel safe from harassment, intimidation, and threats at school.	3 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 100%	5.0
4. I feel the grounds and facilities at school are safe for staff.	1 33.3%	1 33.3%	1 33.3%	0 0.0%	0 0.0%	3 100%	4.0
5. The established safety policies at school make me feel safe.	1 33.3%	2 66.7%	0 0.0%	0 0.0%	0 0.0%	3 100%	4.3
6. My school has clear rules for staff behavior.	0 0.0%	1 33.3%	1 33.3%	1 33.3%	0 0.0%	3 100%	3.0
Dimension Totals:	8 44.4%	5 27.8%	2 11.1%	3 16.7%	0 0.0%	18 100%	4.0

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	3 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 100%	5.0
8. My leadership provides me with effective advice when I have problems on the job.	2 66.7%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	3 100%	4.3
9. My school provides me with the support I need to do my job well.	1 33.3%	1 33.3%	0 0.0%	1 33.3%	0 0.0%	3 100%	3.7
10. I feel staff are treated fairly at school.	0 0.0%	1 33.3%	0 0.0%	1 33.3%	1 33.3%	3 100%	2.3
Dimension Totals:	6 50.0%	2 16.7%	1 8.3%	2 16.7%	1 8.3%	12 100%	3.8

School Support Staff Survey

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	3 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 100%	5.0
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	1 50.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	2 100%	4.5
13. I am satisfied with the professional development opportunities the school provides for me.	0 0.0%	2 100.0%	0 0.0%	0 0.0%	0 0.0%	2 100%	4.0
14. I am satisfied with the respect and value my school gives to my role.	1 33.3%	1 33.3%	1 33.3%	0 0.0%	0 0.0%	3 100%	4.0
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	2 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 100%	5.0
Dimension Totals:	7 58.3%	4 33.3%	1 8.3%	0 0.0%	0 0.0%	12 100%	4.5

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	2 66.7%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	3 100%	4.7
17. I am proud of the events, meetings, or programs my school provides.	2 66.7%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	3 100%	4.7
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	2 66.7%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	3 100%	4.3
19. I can offer my opinions freely on ways to make improvements at my school.	2 66.7%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	3 100%	4.7
20. I feel I am an integral, vital part of the educational community in which I work.	3 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 100%	5.0
Dimension Totals:	11 73.3%	3 20.0%	1 6.7%	0 0.0%	0 0.0%	15 100%	4.7

Instructional Support Staff Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	11 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	11 100%	5.0
2. The school effectively handles staff discipline problems.	7 70.0%	1 10.0%	2 20.0%	0 0.0%	0 0.0%	10 100%	4.5
3. I feel safe from harassment, intimidation, and threats at school.	10 90.9%	1 9.1%	0 0.0%	0 0.0%	0 0.0%	11 100%	4.9
4. I feel the grounds and facilities at school are safe for staff.	8 72.7%	1 9.1%	2 18.2%	0 0.0%	0 0.0%	11 100%	4.5
5. The established safety policies at school make me feel safe.	9 81.8%	2 18.2%	0 0.0%	0 0.0%	0 0.0%	11 100%	4.8
6. My school has clear rules for staff behavior.	6 54.5%	3 27.3%	2 18.2%	0 0.0%	0 0.0%	11 100%	4.4
Dimension Totals:	51 78.5%	8 12.3%	6 9.2%	0 0.0%	0 0.0%	65 100%	4.7

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	9 81.8%	1 9.1%	1 9.1%	0 0.0%	0 0.0%	11 100%	4.7
8. My leadership provides me with effective advice when I have problems on the job.	4 36.4%	7 63.6%	0 0.0%	0 0.0%	0 0.0%	11 100%	4.4
9. My school provides me with the support I need to do my job well.	6 54.5%	4 36.4%	1 9.1%	0 0.0%	0 0.0%	11 100%	4.5
10. I feel staff are treated fairly at school.	6 54.5%	5 45.5%	0 0.0%	0 0.0%	0 0.0%	11 100%	4.5
Dimension Totals:	25 56.8%	17 38.6%	2 4.5%	0 0.0%	0 0.0%	44 100%	4.5

Instructional Support Staff Survey

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	9 81.8%	2 18.2%	0 0.0%	0 0.0%	0 0.0%	11 100%	4.8
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	7 63.6%	4 36.4%	0 0.0%	0 0.0%	0 0.0%	11 100%	4.6
13. I am satisfied with the professional development opportunities the school provides for me.	4 44.4%	4 44.4%	1 11.1%	0 0.0%	0 0.0%	9 100%	4.3
14. I am satisfied with the respect and value my school gives to my role.	8 72.7%	2 18.2%	1 9.1%	0 0.0%	0 0.0%	11 100%	4.6
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	6 60.0%	2 20.0%	0 0.0%	2 20.0%	0 0.0%	10 100%	4.2
Dimension Totals:	34 65.4%	14 26.9%	2 3.8%	2 3.8%	0 0.0%	52 100%	4.5

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	6 54.5%	4 36.4%	1 9.1%	0 0.0%	0 0.0%	11 100%	4.5
17. I am proud of the events, meetings, or programs my school provides.	5 45.5%	6 54.5%	0 0.0%	0 0.0%	0 0.0%	11 100%	4.5
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	8 72.7%	1 9.1%	1 9.1%	1 9.1%	0 0.0%	11 100%	4.5
19. I can offer my opinions freely on ways to make improvements at my school.	7 70.0%	1 10.0%	1 10.0%	0 0.0%	1 10.0%	10 100%	4.3
20. I feel I am an integral, vital part of the educational community in which I work.	7 63.6%	3 27.3%	1 9.1%	0 0.0%	0 0.0%	11 100%	4.5
Dimension Totals:	33 61.1%	15 27.8%	4 7.4%	1 1.9%	1 1.9%	54 100%	4.4