
School Quality Survey Statewide Summary Report

Spring 2025

**Hawaii State Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

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The Hawaii State Department of Education (DOE) administers the School Quality Survey (SQS) to capture the voices of school personnel, students (Grades 3-12), and parents/guardians of students in Grades K-12 in public DOE schools and charter schools. Survey questions fit within four dimensions: Safety (Students respond only to the Safety questions.), Well-Being, Satisfaction, and Involvement/Engagement.

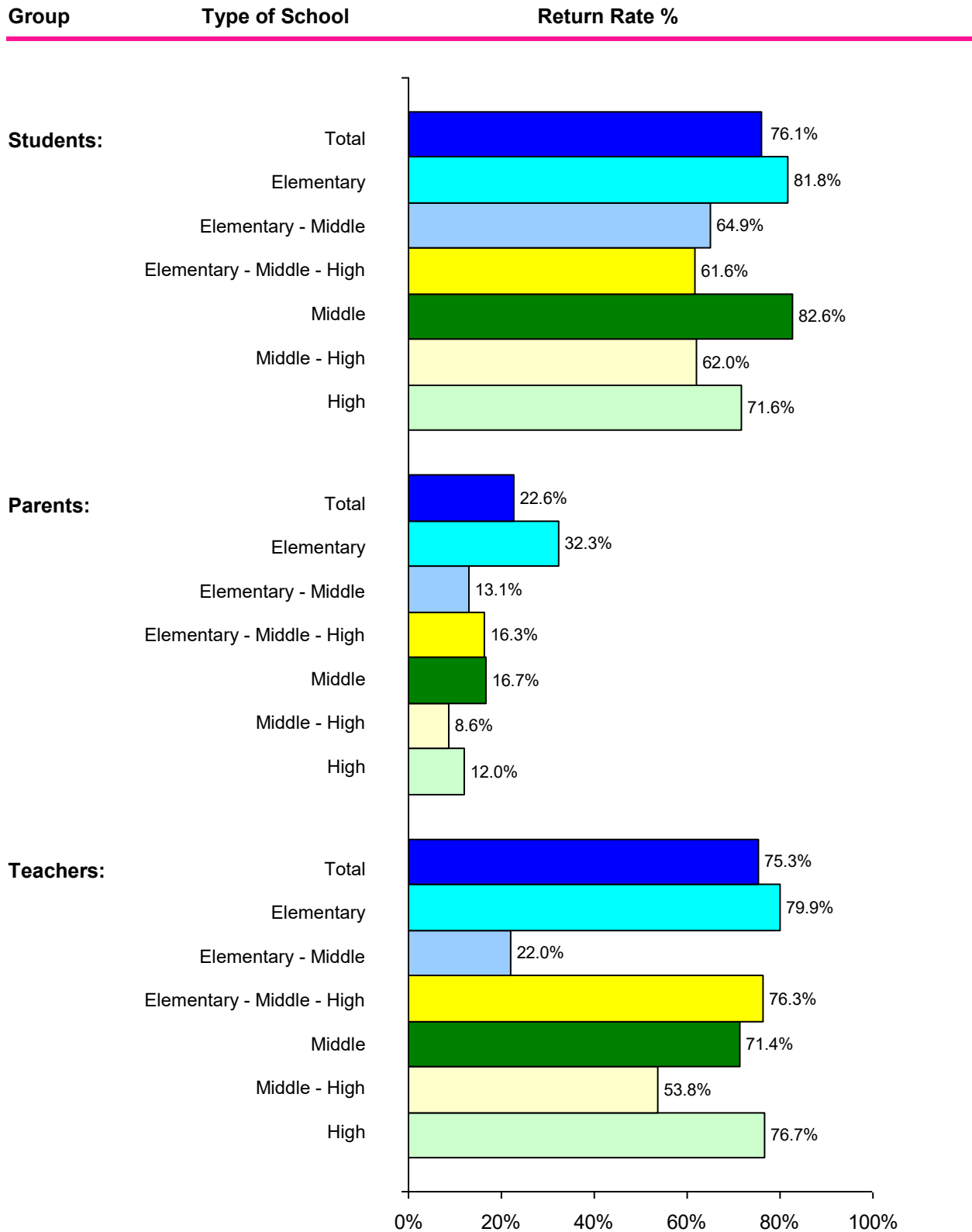
SQS results are one measure that captures both quantitative and qualitative data to examine a facet of school effectiveness that, both directly and indirectly, influences student learning. Results are useful for school planning, improvement, accreditation, celebrations, and other purposes. Open-ended comments, anonymously provided by parents and school personnel, are aggregated at the school level and are delivered to each principal and to the respective Complex Area Superintendent for their review and use. Personally-identifiable information about parents and students included in the comments are redacted.

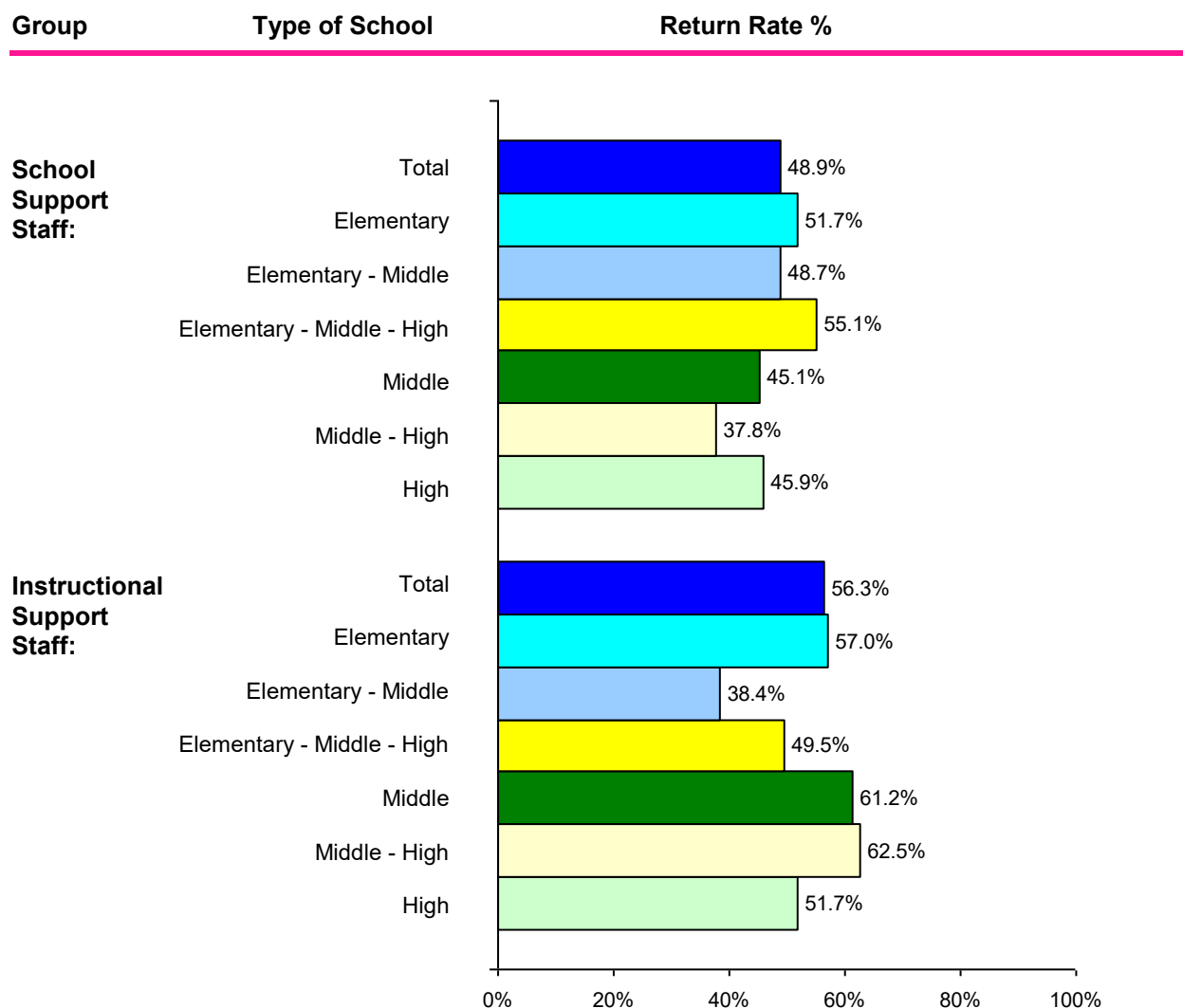
Responses from students, parents, teachers, school support staff (SSS), and instructional support staff (ISS) are included in the Statewide Summary, Complex Area, Complex, and school-level reports. Data may be suppressed to protect privacy when a respondent group includes fewer than 11 individuals ($N < 11$). While the parent survey was available online to all families, some schools requested and received hard copy versions, which included pre-paid business reply envelopes for mailing. The survey questions and parent letter were translated into 15 languages and are publicly accessible.

Group	# Distributed	# Returned	Return Rate (%)
Students:	127,349	97,038	76.1%
<i>Students by Type of School</i>			
Elementary	40,777	33,395	81.8%
Elementary - Middle	2,464	1,600	64.9%
Elementary - Middle - High	7,909	4,878	61.6%
Middle	27,954	23,100	82.6%
Middle - High	5,372	3,336	62.0%
High	42,873	30,729	71.6%
Parents:	157,190	35,527	22.6%
<i>Parents by Type of School</i>			
Elementary	74,872	24,193	32.3%
Elementary - Middle	1,516	199	13.1%
Elementary - Middle - High	5,839	955	16.3%
Middle	27,581	4,621	16.7%
Middle - High	4,762	410	8.6%
High	42,620	5,149	12.0%
Teachers:	11,135	8,391	75.3%
<i>Teachers by Type of School</i>			
Elementary	5,489	4,389	79.9%
Elementary - Middle	258	57	22.0%
Elementary - Middle - High	262	200	76.3%
Middle	1,889	1,350	71.4%
Middle - High	394	212	53.8%
High	2,843	2,183	76.7%

Group	# Distributed	# Returned	Return Rate (%)
School Support Staff:	5,002	2,447	48.9%
<i>Staff by Type of School</i>			
* Elementary	2,628	1,359	51.7%
Elementary - Middle	41	20	48.7%
* Elementary - Middle - High	145	80	55.1%
* Middle	841	380	45.1%
Middle - High	140	53	37.8%
* High	1,207	555	45.9%
Instructional Support Staff:	5,623	3,169	56.3%
<i>Staff by Type of School</i>			
* Elementary	3,623	2,068	57.0%
Elementary - Middle	52	20	38.4%
* Elementary - Middle - High	115	57	49.5%
* Middle	665	407	61.2%
Middle - High	120	75	62.5%
* High	1,048	542	51.7%

* State response rates for SSS and ISS are generated using the ratio of the count of surveys received to the count of surveys distributed. If a school did not submit a distribution count, the count of surveys received was not included in the aggregated response rate calculation.

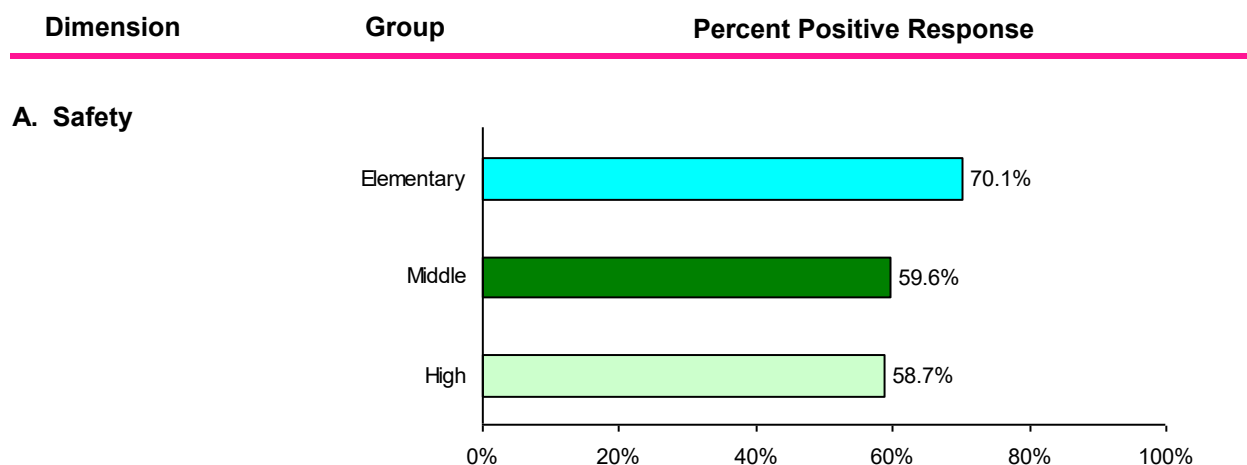




SQS State Summary Table

Students

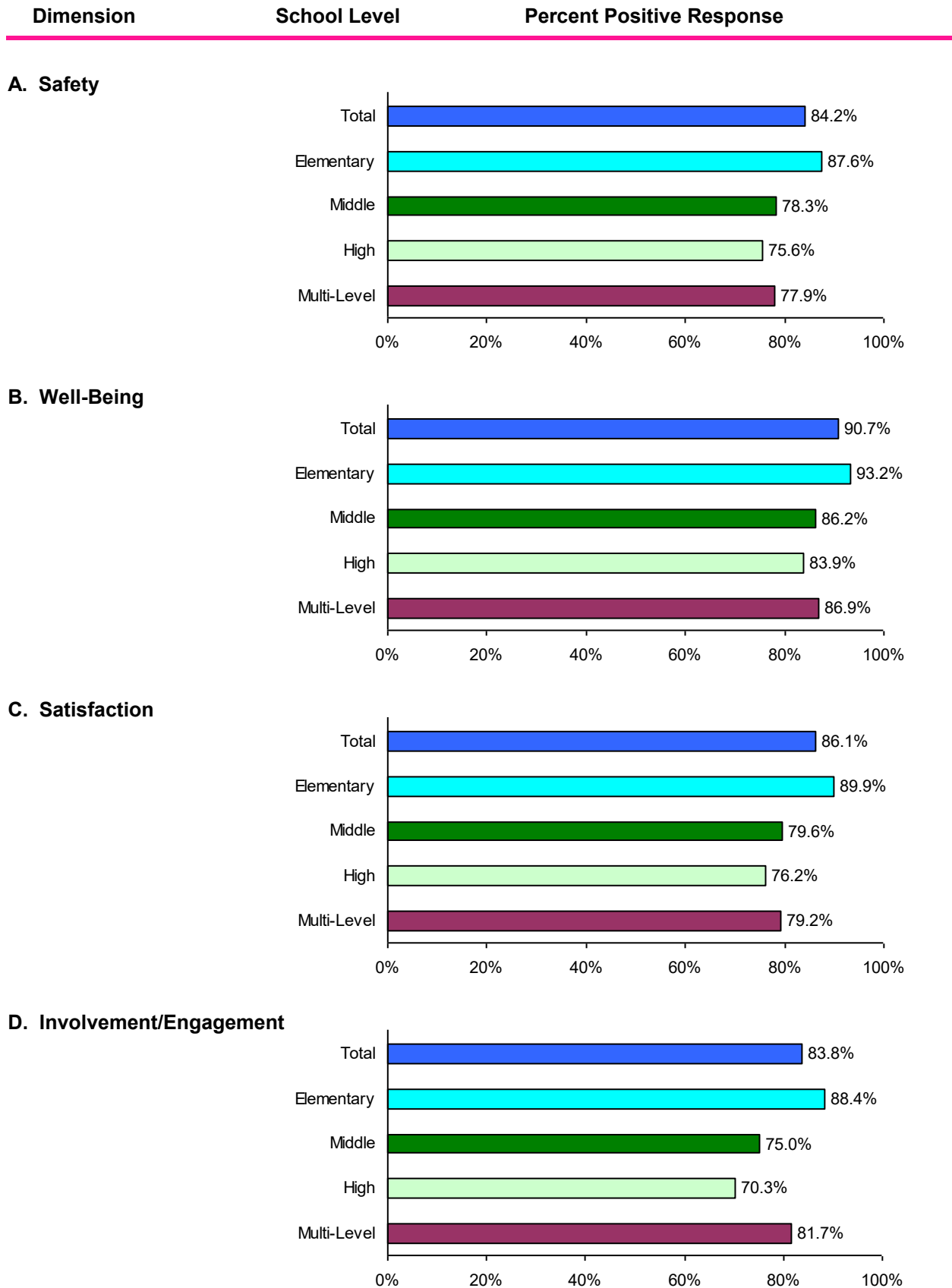
Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Elementary	3.9	70.1%	20.6%	9.1%
	Middle	3.6	59.6%	31.2%	9.1%
	High	3.6	58.7%	34.1%	7.0%
B. Well-Being	Elementary	--	--	--	--
	Middle	--	--	--	--
	High	--	--	--	--
C. Satisfaction	Elementary	--	--	--	--
	Middle	--	--	--	--
	High	--	--	--	--
D. Involvement/Engagement	Elementary	--	--	--	--
	Middle	--	--	--	--
	High	--	--	--	--



SQS State Summary Table

Parents

Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Total	4.2	84.2%	10.6%	5.1%
	Elementary	4.3	87.6%	8.2%	4.0%
	Middle	4.0	78.3%	14.2%	7.3%
	High	3.9	75.6%	17.3%	6.9%
	Multi-Level	4.1	77.9%	13.3%	8.7%
B. Well-Being	Total	4.4	90.7%	7.3%	1.9%
	Elementary	4.5	93.2%	5.5%	1.2%
	Middle	4.2	86.2%	10.8%	2.8%
	High	4.1	83.9%	12.0%	4.0%
	Multi-Level	4.3	86.9%	9.6%	3.4%
C. Satisfaction	Total	4.3	86.1%	9.8%	3.9%
	Elementary	4.4	89.9%	7.2%	2.8%
	Middle	4.0	79.6%	14.9%	5.4%
	High	3.9	76.2%	16.5%	7.1%
	Multi-Level	4.1	79.2%	13.1%	7.5%
D. Involvement/Engagement	Total	4.2	83.8%	11.4%	4.7%
	Elementary	4.3	88.4%	7.8%	3.6%
	Middle	3.9	75.0%	18.2%	6.7%
	High	3.8	70.3%	22.3%	7.3%
	Multi-Level	4.2	81.7%	12.1%	6.1%



SQS State Summary Table

Teachers

Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Total	3.9	75.0%	15.0%	9.8%
	Elementary	4.0	78.2%	13.8%	7.8%
	Middle	3.8	74.1%	15.1%	10.6%
	High	3.7	70.4%	17.1%	12.4%
	Multi-Level	3.7	69.7%	16.0%	14.1%
B. Well-Being	Total	3.9	75.8%	14.2%	9.9%
	Elementary	4.0	77.6%	13.5%	8.7%
	Middle	3.9	76.2%	13.9%	9.7%
	High	3.8	73.0%	15.4%	11.4%
	Multi-Level	3.8	71.0%	14.6%	14.2%
C. Satisfaction	Total	3.8	72.5%	17.0%	10.4%
	Elementary	3.9	75.3%	16.3%	8.3%
	Middle	3.8	72.5%	16.3%	11.1%
	High	3.7	68.3%	18.6%	13.0%
	Multi-Level	3.7	66.6%	17.9%	15.3%
D. Involvement/Engagement	Total	3.8	73.3%	16.5%	10.0%
	Elementary	3.9	75.4%	15.8%	8.7%
	Middle	3.8	73.9%	15.6%	10.3%
	High	3.7	69.6%	18.7%	11.6%
	Multi-Level	3.8	69.7%	15.9%	14.2%



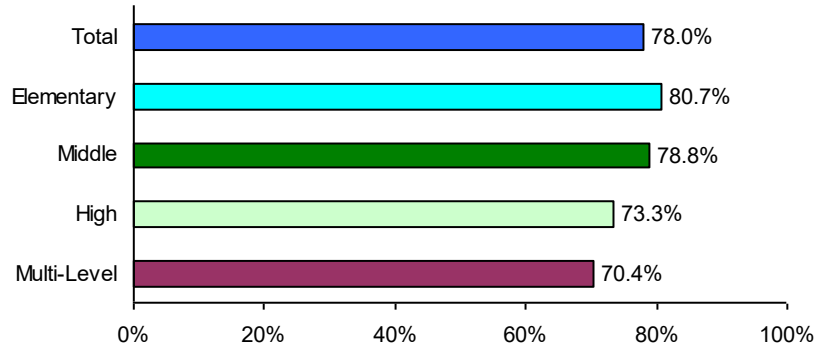
SQS State Summary Table

School Support Staff

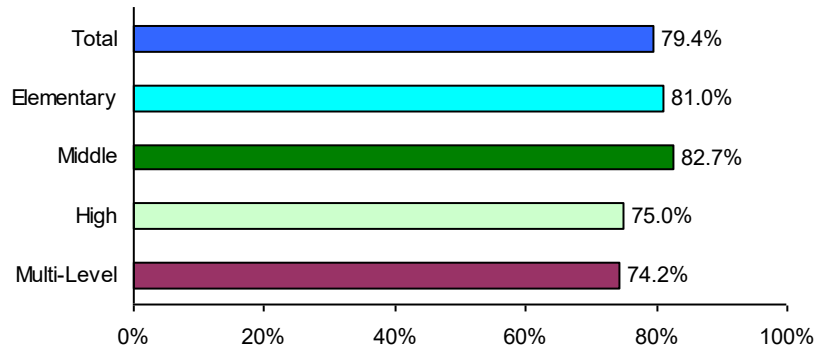
Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Total	4.0	78.0%	14.7%	7.1%
	Elementary	4.1	80.7%	12.9%	6.2%
	Middle	4.0	78.8%	14.3%	6.7%
	High	3.9	73.3%	17.8%	8.7%
	Multi-Level	3.9	70.4%	19.7%	9.8%
B. Well-Being	Total	4.1	79.4%	14.0%	6.5%
	Elementary	4.1	81.0%	12.7%	6.2%
	Middle	4.1	82.7%	11.5%	5.7%
	High	3.9	75.0%	17.2%	7.7%
	Multi-Level	4.0	74.2%	19.0%	6.6%
C. Satisfaction	Total	4.0	77.2%	16.7%	6.0%
	Elementary	4.1	79.3%	15.1%	5.5%
	Middle	4.1	79.6%	15.5%	4.7%
	High	3.9	72.9%	19.4%	7.6%
	Multi-Level	3.9	69.7%	22.5%	7.6%
D. Involvement/Engagement	Total	4.1	79.1%	15.4%	5.4%
	Elementary	4.1	80.7%	13.8%	5.3%
	Middle	4.1	80.9%	14.4%	4.5%
	High	3.9	75.2%	18.4%	6.3%
	Multi-Level	4.0	75.2%	20.0%	4.7%

Dimension	School Level	Percent Positive Response
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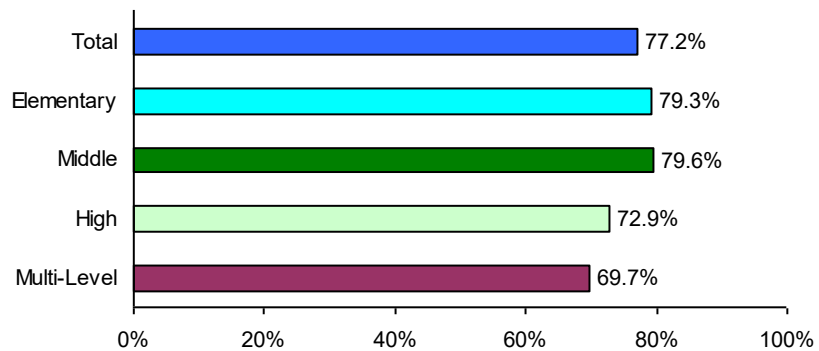
A. Safety



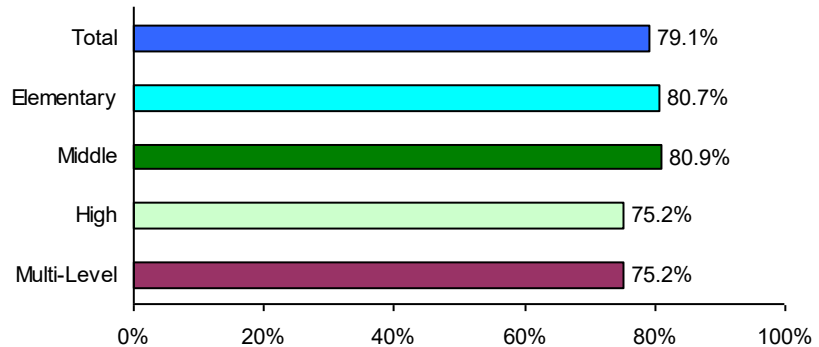
B. Well-Being



C. Satisfaction



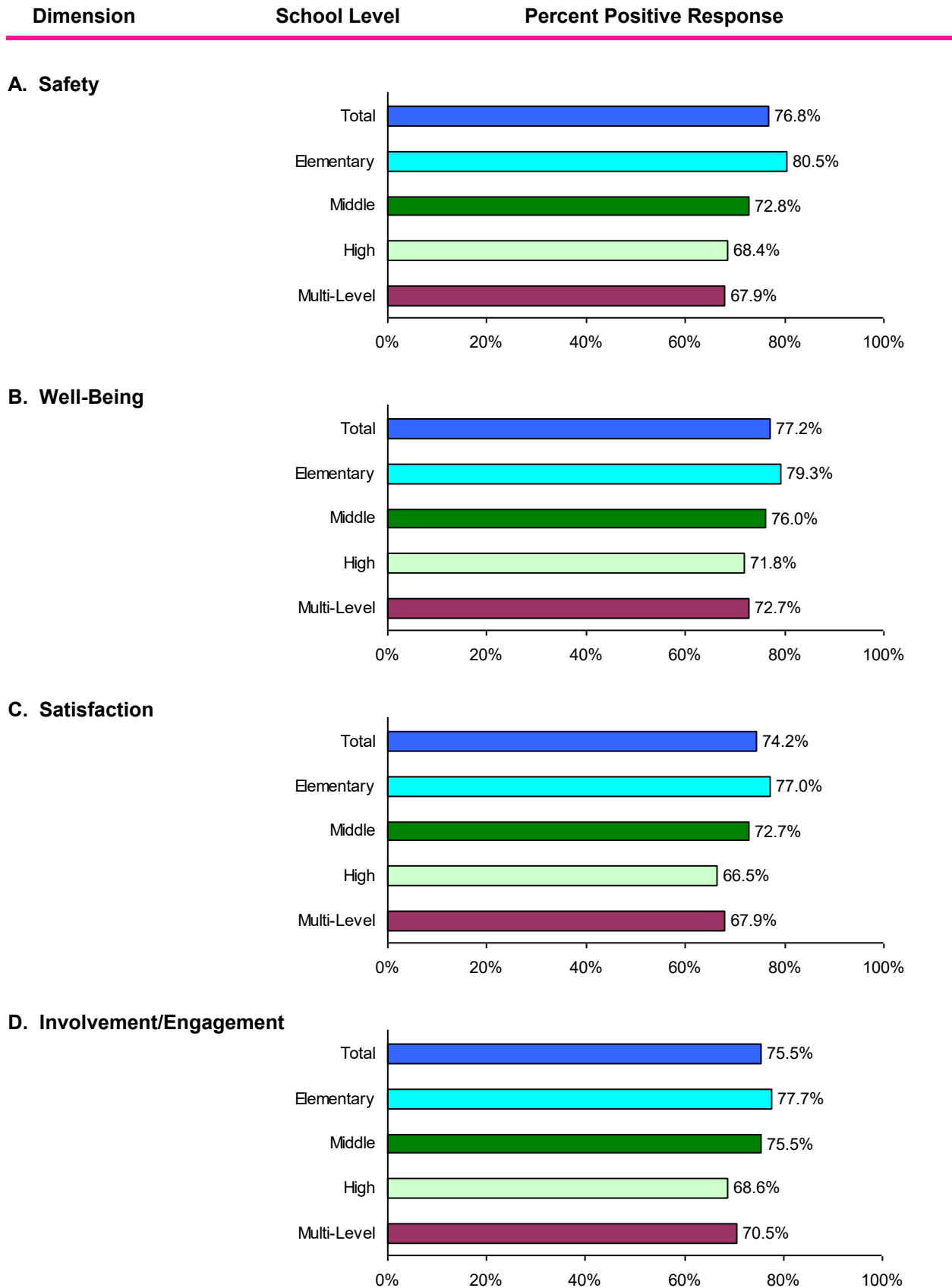
D. Involvement/Engagement



SQS State Summary Table

Instructional Support Staff

Dimension	Group	Percent (%) Response			
		Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Total	4.0	76.8%	15.8%	7.2%
	Elementary	4.1	80.5%	13.8%	5.5%
	Middle	3.9	72.8%	18.0%	9.0%
	High	3.7	68.4%	20.7%	10.8%
	Multi-Level	3.7	67.9%	19.6%	12.3%
B. Well-Being	Total	4.0	77.2%	14.6%	8.0%
	Elementary	4.1	79.3%	13.3%	7.2%
	Middle	4.0	76.0%	16.4%	7.4%
	High	3.8	71.8%	17.3%	10.7%
	Multi-Level	3.9	72.7%	16.7%	10.5%
C. Satisfaction	Total	3.9	74.2%	18.7%	7.0%
	Elementary	4.0	77.0%	17.0%	5.8%
	Middle	3.9	72.7%	19.3%	7.9%
	High	3.7	66.5%	23.4%	10.0%
	Multi-Level	3.8	67.9%	22.0%	10.0%
D. Involvement/Engagement	Total	3.9	75.5%	17.7%	6.7%
	Elementary	4.0	77.7%	16.3%	5.8%
	Middle	3.9	75.5%	17.3%	7.0%
	High	3.8	68.6%	22.4%	8.9%
	Multi-Level	3.8	70.5%	20.2%	9.2%



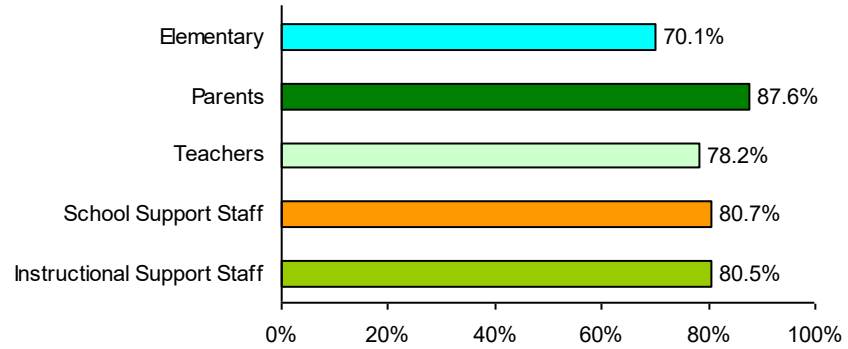
SQS State Summary Table

Elementary

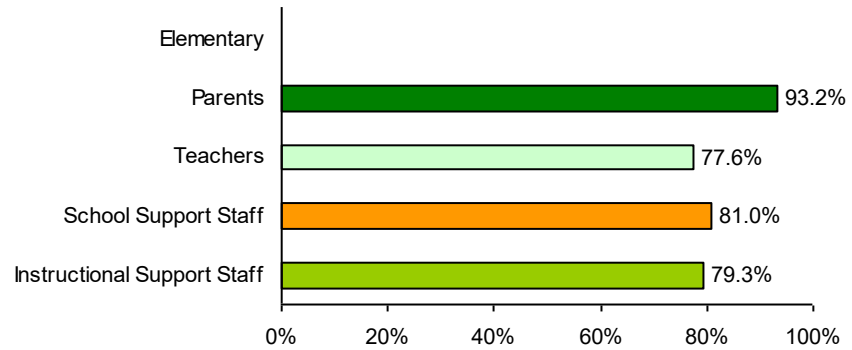
Dimension	Group		Percent (%) Response			
			Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	Elementary	3.9	70.1%	20.6%	9.1%
	Parents		4.3	87.6%	8.2%	4.0%
	Teachers		4.0	78.2%	13.8%	7.8%
	School Support Staff		4.1	80.7%	12.9%	6.2%
	Instructional Support Staff		4.1	80.5%	13.8%	5.5%
B. Well-Being	Students	Elementary	--	--	--	--
	Parents		4.5	93.2%	5.5%	1.2%
	Teachers		4.0	77.6%	13.5%	8.7%
	School Support Staff		4.1	81.0%	12.7%	6.2%
	Instructional Support Staff		4.1	79.3%	13.3%	7.2%
C. Satisfaction	Students	Elementary	--	--	--	--
	Parents		4.4	89.9%	7.2%	2.8%
	Teachers		3.9	75.3%	16.3%	8.3%
	School Support Staff		4.1	79.3%	15.1%	5.5%
	Instructional Support Staff		4.0	77.0%	17.0%	5.8%
D. Involvement/Engagement	Students	Elementary	--	--	--	--
	Parents		4.3	88.4%	7.8%	3.6%
	Teachers		3.9	75.4%	15.8%	8.7%
	School Support Staff		4.1	80.7%	13.8%	5.3%
	Instructional Support Staff		4.0	77.7%	16.3%	5.8%

Dimension	Group	Percent Positive Response
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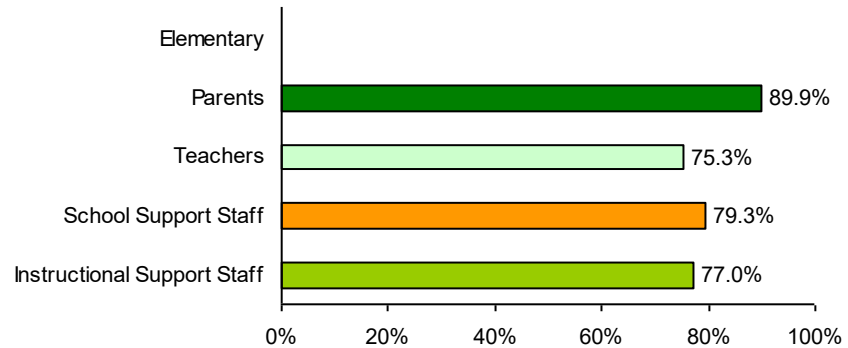
A. Safety



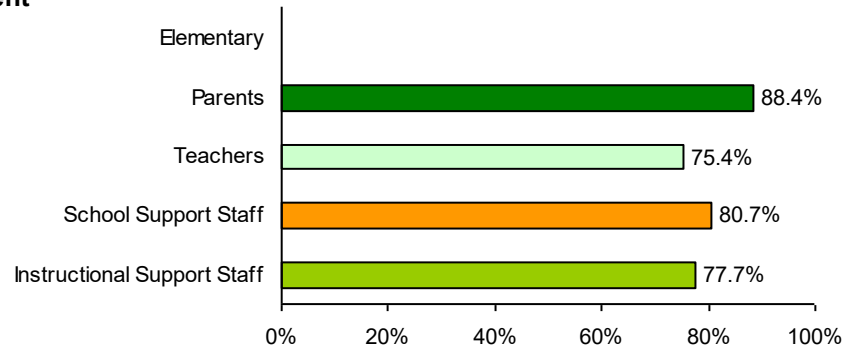
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Dimension	Group		Percent (%) Response			
			Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	Middle	3.6	59.5%	31.4%	9.0%
	Parents		4.0	78.3%	14.2%	7.3%
	Teachers		3.8	74.1%	15.1%	10.6%
	School Support Staff		4.0	78.8%	14.3%	6.7%
	Instructional Support Staff		3.9	72.8%	18.0%	9.0%
B. Well-Being	Students	Middle	--	--	--	--
	Parents		4.2	86.2%	10.8%	2.8%
	Teachers		3.9	76.2%	13.9%	9.7%
	School Support Staff		4.1	82.7%	11.5%	5.7%
	Instructional Support Staff		4.0	76.0%	16.4%	7.4%
C. Satisfaction	Students	Middle	--	--	--	--
	Parents		4.0	79.6%	14.9%	5.4%
	Teachers		3.8	72.5%	16.3%	11.1%
	School Support Staff		4.1	79.6%	15.5%	4.7%
	Instructional Support Staff		3.9	72.7%	19.3%	7.9%
D. Involvement/Engagement	Students	Middle	--	--	--	--
	Parents		3.9	75.0%	18.2%	6.7%
	Teachers		3.8	73.9%	15.6%	10.3%
	School Support Staff		4.1	80.9%	14.4%	4.5%
	Instructional Support Staff		3.9	75.5%	17.3%	7.0%



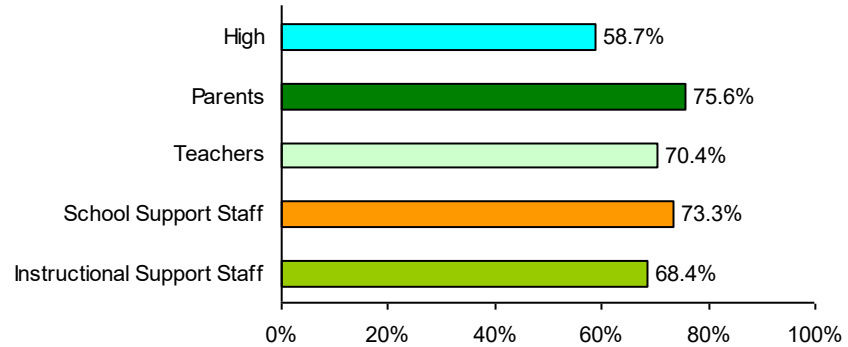
SQS State Summary Table

High

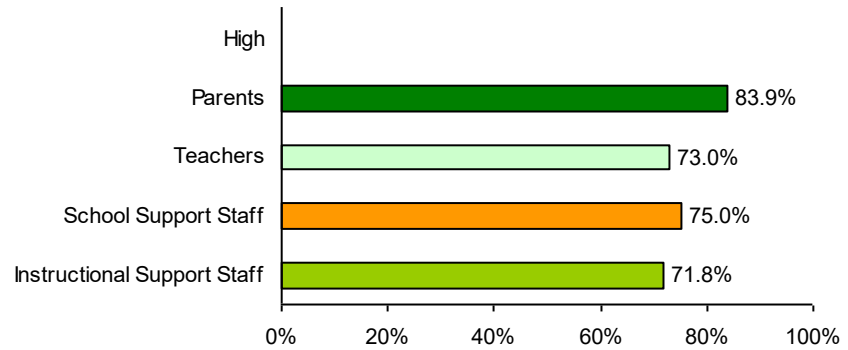
Dimension	Group		Percent (%) Response			
			Average (5-1)	Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	High	3.6	58.7%	34.3%	6.9%
	Parents		3.9	75.6%	17.3%	6.9%
	Teachers		3.7	70.4%	17.1%	12.4%
	School Support Staff		3.9	73.3%	17.8%	8.7%
	Instructional Support Staff		3.7	68.4%	20.7%	10.8%
B. Well-Being	Students	High	--	--	--	--
	Parents		4.1	83.9%	12.0%	4.0%
	Teachers		3.8	73.0%	15.4%	11.4%
	School Support Staff		3.9	75.0%	17.2%	7.7%
	Instructional Support Staff		3.8	71.8%	17.3%	10.7%
C. Satisfaction	Students	High	--	--	--	--
	Parents		3.9	76.2%	16.5%	7.1%
	Teachers		3.7	68.3%	18.6%	13.0%
	School Support Staff		3.9	72.9%	19.4%	7.6%
	Instructional Support Staff		3.7	66.5%	23.4%	10.0%
D. Involvement/Engagement	Students	High	--	--	--	--
	Parents		3.8	70.3%	22.3%	7.3%
	Teachers		3.7	69.6%	18.7%	11.6%
	School Support Staff		3.9	75.2%	18.4%	6.3%
	Instructional Support Staff		3.8	68.6%	22.4%	8.9%

Dimension	Group	Percent Positive Response
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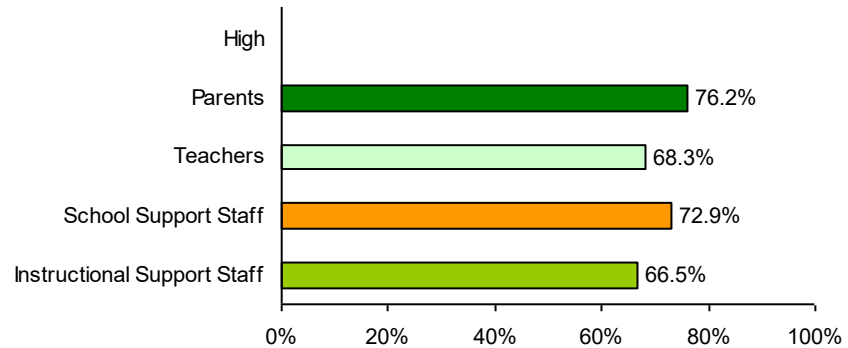
A. Safety



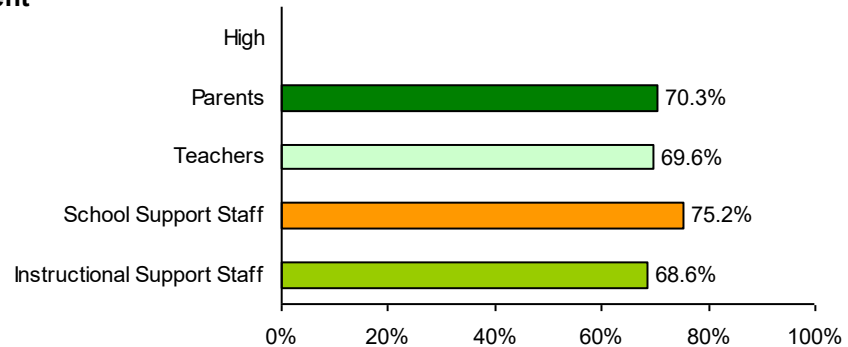
B. Well-Being



C. Satisfaction



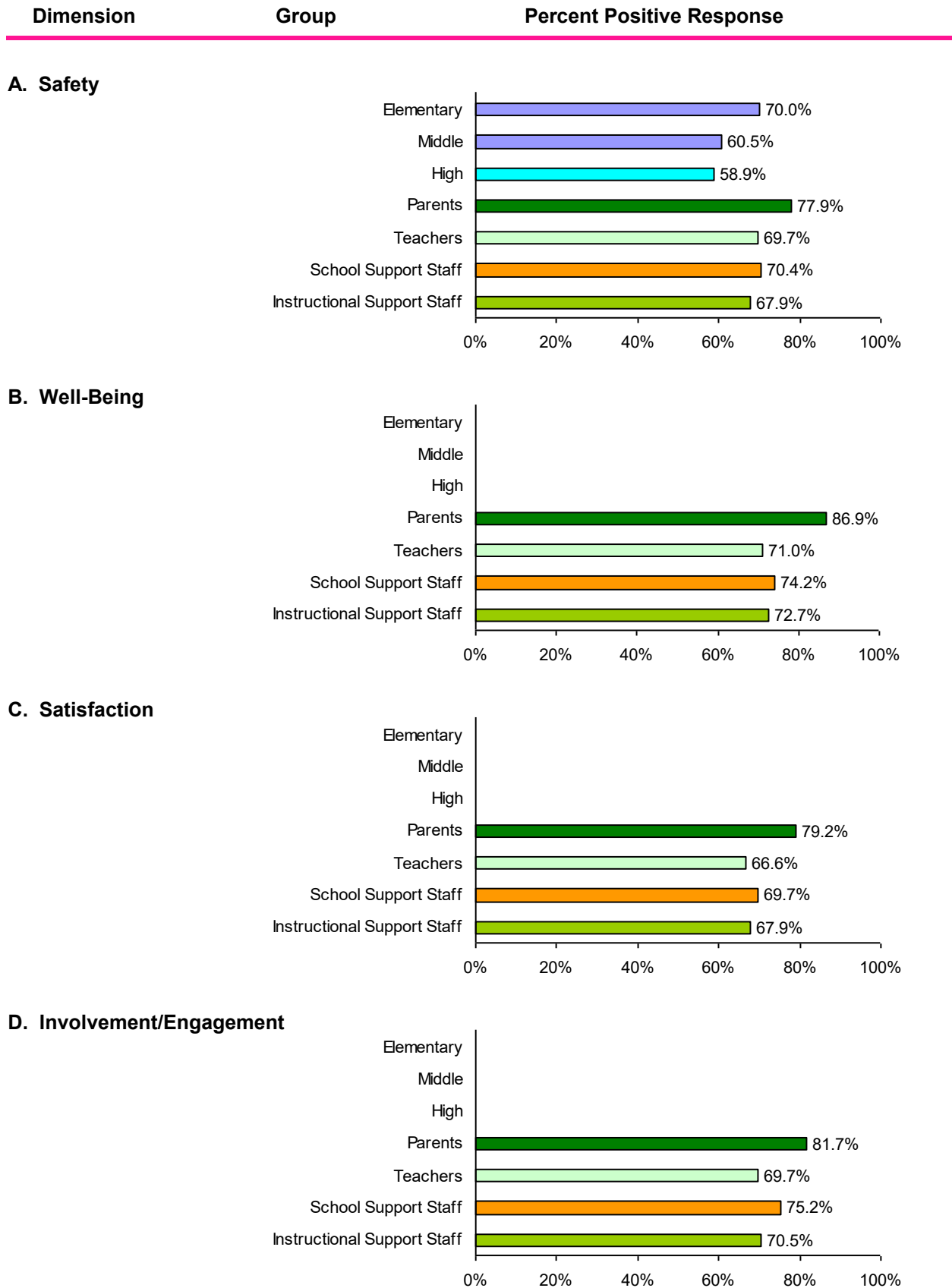
D. Involvement/Engagement



SQS State Summary Table

Multi-level

Dimension	Group		Average (5-1)	Percent (%) Response		
				Positive (> 3.0)	Neutral (= 3.0)	Negative (< 3.0)
A. Safety	Students	Elementary	3.9	70.0%	20.2%	9.6%
		Middle	3.6	60.5%	30.0%	9.4%
		High	3.6	58.9%	32.9%	8.0%
	Parents		4.1	77.9%	13.3%	8.7%
	Teachers		3.7	69.7%	16.0%	14.1%
	School Support Staff		3.9	70.4%	19.7%	9.8%
	Instructional Support Staff		3.7	67.9%	19.6%	12.3%
B. Well-Being	Students	Elementary	--	--	--	--
		Middle	--	--	--	--
		High	--	--	--	--
	Parents		4.3	86.9%	9.6%	3.4%
	Teachers		3.8	71.0%	14.6%	14.2%
	School Support Staff		4.0	74.2%	19.0%	6.6%
	Instructional Support Staff		3.9	72.7%	16.7%	10.5%
C. Satisfaction	Students	Elementary	--	--	--	--
		Middle	--	--	--	--
		High	--	--	--	--
	Parents		4.1	79.2%	13.1%	7.5%
	Teachers		3.7	66.6%	17.9%	15.3%
	School Support Staff		3.9	69.7%	22.5%	7.6%
	Instructional Support Staff		3.8	67.9%	22.0%	10.0%
D. Involvement/Engagement	Students	Elementary	--	--	--	--
		Middle	--	--	--	--
		High	--	--	--	--
	Parents		4.2	81.7%	12.1%	6.1%
	Teachers		3.8	69.7%	15.9%	14.2%
	School Support Staff		4.0	75.2%	20.0%	4.7%
	Instructional Support Staff		3.8	70.5%	20.2%	9.2%



Elementary School Student Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	13,526 38.3%	11,706 33.1%	7,661 21.7%	1,564 4.4%	872 2.5%	35,329 100%	4.0
2. I feel safe from the mean kids at my school.	8,777 25.0%	9,578 27.2%	9,626 27.4%	4,288 12.2%	2,881 8.2%	35,150 100%	3.5
3. There are clear rules to ensure students' safety at school.	13,795 39.2%	13,681 38.9%	6,183 17.6%	1,065 3.0%	451 1.3%	35,175 100%	4.1
4. Adults at my school clearly tell students what would happen if they break school rules.	12,927 36.8%	13,444 38.3%	6,342 18.1%	1,654 4.7%	730 2.1%	35,097 100%	4.0
5. I know what to do if I don't feel safe or if there is danger at school.	13,160 37.3%	11,923 33.8%	6,840 19.4%	2,080 5.9%	1,297 3.7%	35,300 100%	4.0
6. If I ever got sick at school, someone would take care of me.	12,720 36.1%	12,187 34.6%	6,985 19.8%	2,157 6.1%	1,182 3.4%	35,231 100%	3.9
7. I feel the school buildings are safe for students.	12,575 35.7%	13,005 37.0%	7,214 20.5%	1,461 4.2%	938 2.7%	35,193 100%	4.0
Dimension Totals:	87,480 35.5%	85,524 34.7%	50,851 20.6%	14,269 5.8%	8,351 3.4%	246,475 100%	3.9

Middle/Intermediate School Student Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	4,535 17.0%	9,758 36.5%	9,920 37.1%	1,654 6.2%	839 3.1%	26,706 100%	3.6
2. I feel safe from the bullying behavior of students at my school.	4,123 15.5%	8,166 30.7%	9,972 37.5%	3,079 11.6%	1,249 4.7%	26,589 100%	3.4
3. There are clear rules to ensure students' safety at school.	5,119 19.2%	11,843 44.5%	7,995 30.0%	1,256 4.7%	414 1.6%	26,627 100%	3.8
4. Adults at my school clearly tell students what would happen if they break school rules.	7,469 28.1%	11,857 44.5%	5,934 22.3%	1,012 3.8%	351 1.3%	26,623 100%	3.9
5. I know what to do if I don't feel safe or if there is danger at school.	6,248 23.4%	10,844 40.6%	7,205 27.0%	1,639 6.1%	746 2.8%	26,682 100%	3.8
6. If I ever got sick at school, someone would take care of me.	5,750 21.6%	10,454 39.2%	7,729 29.0%	1,927 7.2%	798 3.0%	26,658 100%	3.7
7. I feel the school grounds and facilities are safe for students.	4,024 15.1%	11,103 41.7%	9,448 35.5%	1,468 5.5%	556 2.1%	26,599 100%	3.6
Dimension Totals:	37,268 20.0%	74,025 39.7%	58,203 31.2%	12,035 6.5%	4,953 2.7%	186,484 100%	3.7

High School Student Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	5,497 15.8%	13,513 39.0%	13,496 38.9%	1,417 4.1%	760 2.2%	34,683 100%	3.6
2. I feel safe from the bullying behavior of students at my school.	6,049 17.5%	12,514 36.2%	12,617 36.5%	2,422 7.0%	956 2.8%	34,558 100%	3.6
3. There are clear rules to ensure students' safety at school.	5,995 17.3%	15,524 44.9%	11,286 32.6%	1,281 3.7%	511 1.5%	34,597 100%	3.7
4. Adults at my school clearly tell students what would happen if they break school rules.	7,465 21.6%	15,570 45.0%	9,729 28.1%	1,367 3.9%	478 1.4%	34,609 100%	3.8
5. I know what to do if I don't feel safe or if there is danger at school.	6,635 19.1%	14,457 41.7%	10,883 31.4%	1,938 5.6%	753 2.2%	34,666 100%	3.7
6. If I ever got sick at school, someone would take care of me.	5,830 16.8%	13,709 39.6%	11,801 34.1%	2,294 6.6%	984 2.8%	34,618 100%	3.6
7. I feel the school grounds and facilities are safe for students.	4,690 13.6%	14,884 43.0%	13,055 37.7%	1,381 4.0%	587 1.7%	34,597 100%	3.6
Dimension Totals:	42,161 17.4%	100,171 41.3%	82,867 34.2%	12,100 5.0%	5,029 2.1%	242,328 100%	3.7

Parent Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. My child feels safe when participating in class/school activities.	19,565 55.3%	13,194 37.3%	2,035 5.7%	409 1.2%	195 0.6%	35,398 100%	4.5
2. This school encourages respect among teachers, students, parents, and administrators.	19,201 54.3%	12,572 35.6%	2,443 6.9%	774 2.2%	368 1.0%	35,358 100%	4.4
3. My child has NOT been threatened, intimidated, or harassed in this school (whether in person or online).	14,846 43.5%	11,272 33.0%	3,668 10.8%	3,070 9.0%	1,255 3.7%	34,111 100%	4.0
4. If my child has been threatened, intimidated, or harassed in this school (whether in person or online), the school has addressed the issue.	11,451 38.0%	9,201 30.5%	7,521 24.9%	1,232 4.1%	756 2.5%	30,161 100%	4.0
5. My child's school has clear rules to maintain students' safety while attending class. (If your child is not attending school in person, please choose N/A.)	18,596 52.7%	13,599 38.6%	2,409 6.8%	440 1.2%	214 0.6%	35,258 100%	4.4
Dimension Totals:	83,659 49.1%	59,838 35.1%	18,076 10.6%	5,925 3.5%	2,788 1.6%	170,286 100%	4.3

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
6. My child has school friends who care about my child.	19,484 55.2%	12,988 36.8%	2,409 6.8%	297 0.8%	122 0.3%	35,300 100%	4.5
7. My child's teachers provide help on classwork when my child needs it.	19,454 55.0%	12,424 35.1%	2,620 7.4%	622 1.8%	231 0.7%	35,351 100%	4.4
8. School personnel treat my child fairly.	18,364 52.0%	13,429 38.0%	2,751 7.8%	535 1.5%	258 0.7%	35,337 100%	4.4
Dimension Totals:	57,302 54.1%	38,841 36.6%	7,780 7.3%	1,454 1.4%	611 0.6%	105,988 100%	4.4

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
9. I am satisfied with the education my child is receiving.	16,925 47.9%	13,325 37.7%	3,532 10.0%	1,102 3.1%	466 1.3%	35,350 100%	4.3
10. I am satisfied with the quality of resources for learning provided to my child and our family.	16,753 47.4%	13,338 37.7%	3,688 10.4%	1,107 3.1%	471 1.3%	35,357 100%	4.3
11. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	18,113 51.7%	13,062 37.3%	2,713 7.7%	794 2.3%	351 1.0%	35,033 100%	4.4
12. My child's teachers seek ways to improve my child's academic progress.	17,354 49.7%	12,361 35.4%	3,899 11.2%	978 2.8%	358 1.0%	34,950 100%	4.3
Dimension Totals:	69,145 49.1%	52,086 37.0%	13,832 9.8%	3,981 2.8%	1,646 1.2%	140,690 100%	4.3

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
13. If I have concerns, I am supported by school administrators.	16,423 47.2%	12,574 36.2%	4,582 13.2%	756 2.2%	426 1.2%	34,761 100%	4.3
14. The school staff makes me feel welcome.	18,381 52.6%	12,471 35.7%	3,301 9.4%	519 1.5%	274 0.8%	34,946 100%	4.4
15. The school gives me opportunities to participate in important decisions about my child's education.	16,424 47.1%	13,019 37.3%	4,235 12.1%	860 2.5%	367 1.1%	34,905 100%	4.3
16. My child's teachers work with me to improve my child's learning.	16,802 49.1%	11,786 34.5%	4,225 12.4%	964 2.8%	426 1.2%	34,203 100%	4.3
17. The school provides parent activities (webinars, chats, social media accounts, volunteer opportunities) for parent involvement.	16,342 46.9%	13,037 37.4%	4,264 12.2%	901 2.6%	289 0.8%	34,833 100%	4.3
18. I speak with my child's teachers or other staff, when needed.	18,145 52.1%	13,299 38.2%	2,766 7.9%	454 1.3%	169 0.5%	34,833 100%	4.4
19. In the past year, I have attended virtual (or in person) activities provided by the school for parent involvement.	13,916 40.4%	11,027 32.0%	4,491 13.0%	1,668 4.8%	3,374 9.8%	34,476 100%	3.9
Dimension Totals:	116,433 47.9%	87,213 35.9%	27,864 11.5%	6,122 2.5%	5,325 2.2%	242,957 100%	4.2

Teacher Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	3,305 38.0%	4,134 47.6%	785 9.0%	313 3.6%	154 1.8%	8,691 100%	4.2
2. The school effectively handles staff discipline problems.	1,594 19.0%	3,355 40.1%	2,037 24.3%	924 11.0%	461 5.5%	8,371 100%	3.6
3. I feel safe from harassment, intimidation, and threats at school.	3,145 36.3%	3,643 42.0%	1,045 12.0%	566 6.5%	276 3.2%	8,675 100%	4.0
4. I feel the grounds and facilities at school are safe for staff.	2,685 30.9%	4,223 48.6%	1,060 12.2%	526 6.1%	188 2.2%	8,682 100%	4.0
5. The established safety policies at school make me feel safe.	2,426 28.0%	4,192 48.4%	1,371 15.8%	472 5.5%	193 2.2%	8,654 100%	3.9
6. My school has clear rules for staff behavior.	2,205 25.4%	3,927 45.3%	1,501 17.3%	736 8.5%	299 3.4%	8,668 100%	3.8
Dimension Totals:	15,360 29.7%	23,474 45.4%	7,799 15.1%	3,537 6.8%	1,571 3.0%	51,741 100%	3.9

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	4,673 53.8%	3,478 40.1%	425 4.9%	63 0.7%	42 0.5%	8,681 100%	4.5
8. My leadership provides me with effective advice when I have problems on the job.	2,644 30.8%	3,623 42.2%	1,404 16.4%	579 6.7%	333 3.9%	8,583 100%	3.9
9. My school provides me with the support I need to do my job well.	2,408 27.8%	3,809 43.9%	1,490 17.2%	680 7.8%	286 3.3%	8,673 100%	3.9
10. I feel staff are treated fairly at school.	2,034 23.5%	3,563 41.1%	1,599 18.5%	940 10.8%	528 6.1%	8,664 100%	3.7
Dimension Totals:	11,759 34.0%	14,473 41.8%	4,918 14.2%	2,262 6.5%	1,189 3.4%	34,601 100%	4.0

Teacher Survey

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	3,474 40.1%	3,762 43.4%	1,095 12.6%	234 2.7%	109 1.3%	8,674 100%	4.2
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	2,236 25.8%	4,071 46.9%	1,439 16.6%	703 8.1%	226 2.6%	8,675 100%	3.9
13. I am satisfied with the professional development opportunities the school provides for me.	2,000 23.2%	3,854 44.6%	1,731 20.0%	738 8.5%	315 3.6%	8,638 100%	3.8
14. I am satisfied with the respect and value my school gives to my role.	2,533 29.2%	3,861 44.5%	1,276 14.7%	655 7.6%	344 4.0%	8,669 100%	3.9
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	1,943 22.6%	3,634 42.3%	1,838 21.4%	769 8.9%	412 4.8%	8,596 100%	3.7
Dimension Totals:	12,186 28.2%	19,182 44.3%	7,379 17.1%	3,099 7.2%	1,406 3.3%	43,252 100%	3.9

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	2,484 28.8%	3,745 43.4%	1,425 16.5%	611 7.1%	366 4.2%	8,631 100%	3.9
17. I am proud of the events, meetings, or programs my school provides.	2,605 30.1%	4,138 47.8%	1,417 16.4%	359 4.1%	143 1.7%	8,662 100%	4.0
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	2,867 33.1%	3,474 40.1%	1,271 14.7%	617 7.1%	438 5.1%	8,667 100%	3.9
19. I can offer my opinions freely on ways to make improvements at my school.	2,267 26.2%	3,631 42.0%	1,647 19.0%	721 8.3%	384 4.4%	8,650 100%	3.8
20. I feel I am an integral, vital part of the educational community in which I work.	2,467 28.4%	4,079 47.0%	1,410 16.2%	473 5.4%	257 3.0%	8,686 100%	3.9
Dimension Totals:	12,690 29.3%	19,067 44.0%	7,170 16.6%	2,781 6.4%	1,588 3.7%	43,296 100%	3.9

School Support Staff Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	1,197 47.5%	989 39.2%	252 10.0%	57 2.3%	27 1.1%	2,522 100%	4.3
2. The school effectively handles staff discipline problems.	682 27.8%	953 38.8%	496 20.2%	210 8.6%	113 4.6%	2,454 100%	3.8
3. I feel safe from harassment, intimidation, and threats at school.	1,037 41.2%	968 38.4%	333 13.2%	112 4.4%	69 2.7%	2,519 100%	4.1
4. I feel the grounds and facilities at school are safe for staff.	922 36.6%	1,120 44.5%	334 13.3%	109 4.3%	32 1.3%	2,517 100%	4.1
5. The established safety policies at school make me feel safe.	909 36.3%	1,085 43.3%	399 15.9%	73 2.9%	40 1.6%	2,506 100%	4.1
6. My school has clear rules for staff behavior.	830 33.1%	1,035 41.3%	403 16.1%	148 5.9%	90 3.6%	2,506 100%	3.9
Dimension Totals:	5,577 37.1%	6,150 40.9%	2,217 14.8%	709 4.7%	371 2.5%	15,024 100%	4.1

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	1,278 51.0%	991 39.5%	199 7.9%	23 0.9%	15 0.6%	2,506 100%	4.4
8. My leadership provides me with effective advice when I have problems on the job.	989 39.8%	970 39.1%	361 14.5%	102 4.1%	60 2.4%	2,482 100%	4.1
9. My school provides me with the support I need to do my job well.	951 38.0%	1,027 41.1%	367 14.7%	112 4.5%	44 1.8%	2,501 100%	4.1
10. I feel staff are treated fairly at school.	805 32.2%	923 36.9%	474 19.0%	180 7.2%	116 4.6%	2,498 100%	3.8
Dimension Totals:	4,023 40.3%	3,911 39.2%	1,401 14.0%	417 4.2%	235 2.4%	9,987 100%	4.1

School Support Staff Survey

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	1,287 51.2%	874 34.8%	298 11.8%	34 1.4%	22 0.9%	2,515 100%	4.3
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	838 35.5%	1,007 42.6%	413 17.5%	79 3.3%	26 1.1%	2,363 100%	4.1
13. I am satisfied with the professional development opportunities the school provides for me.	754 31.8%	912 38.5%	512 21.6%	133 5.6%	59 2.5%	2,370 100%	3.9
14. I am satisfied with the respect and value my school gives to my role.	952 38.1%	1,002 40.1%	358 14.3%	126 5.0%	58 2.3%	2,496 100%	4.1
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	825 34.5%	921 38.6%	447 18.7%	142 5.9%	53 2.2%	2,388 100%	4.0
Dimension Totals:	4,656 38.4%	4,716 38.9%	2,028 16.7%	514 4.2%	218 1.8%	12,132 100%	4.1

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	941 38.0%	1,000 40.4%	357 14.4%	117 4.7%	62 2.5%	2,477 100%	4.1
17. I am proud of the events, meetings, or programs my school provides.	957 38.7%	1,032 41.7%	416 16.8%	47 1.9%	24 1.0%	2,476 100%	4.2
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	994 42.0%	902 38.2%	319 13.5%	90 3.8%	59 2.5%	2,364 100%	4.1
19. I can offer my opinions freely on ways to make improvements at my school.	912 36.9%	1,000 40.5%	389 15.7%	111 4.5%	60 2.4%	2,472 100%	4.0
20. I feel I am an integral, vital part of the educational community in which I work.	935 37.7%	1,038 41.9%	413 16.7%	61 2.5%	33 1.3%	2,480 100%	4.1
Dimension Totals:	4,739 38.6%	4,972 40.5%	1,894 15.4%	426 3.5%	238 1.9%	12,269 100%	4.1

Instructional Support Staff Survey

A. Safety

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
1. I feel safe at school.	1,415 43.1%	1,435 43.8%	315 9.6%	79 2.4%	36 1.1%	3,280 100%	4.3
2. The school effectively handles staff discipline problems.	680 21.6%	1,239 39.4%	827 26.3%	259 8.2%	138 4.4%	3,143 100%	3.7
3. I feel safe from harassment, intimidation, and threats at school.	1,304 39.8%	1,310 40.0%	427 13.0%	175 5.3%	59 1.8%	3,275 100%	4.1
4. I feel the grounds and facilities at school are safe for staff.	1,163 35.5%	1,508 46.0%	429 13.1%	147 4.5%	29 0.9%	3,276 100%	4.1
5. The established safety policies at school make me feel safe.	1,057 32.4%	1,519 46.6%	516 15.8%	133 4.1%	34 1.0%	3,259 100%	4.1
6. My school has clear rules for staff behavior.	934 28.7%	1,411 43.3%	584 17.9%	252 7.7%	77 2.4%	3,258 100%	3.9
Dimension Totals:	6,553 33.6%	8,422 43.2%	3,098 15.9%	1,045 5.4%	373 1.9%	19,491 100%	4.0

B. Well-Being

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	1,842 56.3%	1,213 37.1%	187 5.7%	21 0.6%	10 0.3%	3,273 100%	4.5
8. My leadership provides me with effective advice when I have problems on the job.	1,131 35.1%	1,300 40.4%	532 16.5%	181 5.6%	74 2.3%	3,218 100%	4.0
9. My school provides me with the support I need to do my job well.	1,080 33.1%	1,381 42.3%	537 16.4%	198 6.1%	69 2.1%	3,265 100%	4.0
10. I feel staff are treated fairly at school.	828 25.4%	1,288 39.5%	647 19.8%	340 10.4%	160 4.9%	3,263 100%	3.7
Dimension Totals:	4,881 37.5%	5,182 39.8%	1,903 14.6%	740 5.7%	313 2.4%	13,019 100%	4.0

Instructional Support Staff Survey

C. Satisfaction

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
11. I enjoy working at my school.	1,501 45.9%	1,359 41.5%	350 10.7%	44 1.3%	17 0.5%	3,271 100%	4.3
12. I am satisfied with the quality of resources the school provides to teachers and students for learning.	898 27.8%	1,558 48.2%	581 18.0%	163 5.0%	34 1.1%	3,234 100%	4.0
13. I am satisfied with the professional development opportunities the school provides for me.	806 25.8%	1,331 42.6%	721 23.1%	212 6.8%	57 1.8%	3,127 100%	3.8
14. I am satisfied with the respect and value my school gives to my role.	1,072 32.9%	1,312 40.2%	550 16.9%	225 6.9%	104 3.2%	3,263 100%	3.9
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	809 26.3%	1,204 39.2%	787 25.6%	201 6.5%	74 2.4%	3,075 100%	3.8
Dimension Totals:	5,086 31.8%	6,764 42.4%	2,989 18.7%	845 5.3%	286 1.8%	15,970 100%	4.0

D. Involvement/Engagement

	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	1,045 32.4%	1,328 41.2%	572 17.7%	194 6.0%	86 2.7%	3,225 100%	3.9
17. I am proud of the events, meetings, or programs my school provides.	1,067 32.9%	1,538 47.4%	542 16.7%	75 2.3%	20 0.6%	3,242 100%	4.1
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	1,140 35.6%	1,273 39.8%	516 16.1%	167 5.2%	103 3.2%	3,199 100%	4.0
19. I can offer my opinions freely on ways to make improvements at my school.	930 29.0%	1,294 40.3%	706 22.0%	197 6.1%	81 2.5%	3,208 100%	3.9
20. I feel I am an integral, vital part of the educational community in which I work.	1,096 33.6%	1,477 45.3%	524 16.1%	113 3.5%	53 1.6%	3,263 100%	4.1
Dimension Totals:	5,278 32.7%	6,910 42.8%	2,860 17.7%	746 4.6%	343 2.1%	16,137 100%	4.0